



TRAINING AND PRESENTING



Training and presenting workshops is Tina's true passion. Our facilitators and trainers are experts in their field, and engaging presenters. If you have attended a 'Tina' style workshop before, you will know just how memorable they can be. Tina and her presenting team deliver dynamic presentations, with energy and passion, and can help ensure your next conference, event or workshop is a success.

TINA RADFORD KEYNOTE SPEAKER

Tina is a dynamic and engaging presenter who is agile and flexible in the delivery of her workshops. We believe that it is more important that you walk away feeling confident, inspired and informed, than it is for us to stick to the agenda. Tina's ability to think on her feet, and change tact to connect with each group, is what makes her workshops stand out.

Tina's ability to quickly build rapport and trust with each group takes the experience to the next level. She can engage and motivate even the most challenging of audiences, leaving them feeling inspired and motivated at the conclusion of her workshop. Tina's team will encourage and challenge you to consider cutting edge strategies that will make a difference to your people and your business performance.

Some of Tina's prominent speaking highlights include:

- Guest speaker for AIM - HR on a Shoestring
- Presenter at AHRI - HR Leaders on Employer Branding
- Keynote Speaker at the Women in Finance conference on Remuneration and Rewards
- Keynote speaker for the Australian Pharmacy Professional Conference 2014, 2015, 2016
- Presenter at the White Retail Group Conference 2015
- TEC Guest Speaker on Best Practice HR Strategies for Small Business
- Various Radio Interviews on the impacts of Redundancy on Culture
- QUT Business School Lecturer and Tutor in Performance Management
- ALB Conference - Coaching and Mentoring Strategies in Law Firms

STRATEGY SESSION FACILITATOR

A strategy session facilitated by Radford HR, will help your team to connect and work together better to develop strategies to support the unique objectives of your organisation.

Tina and the team regularly present at client conferences, strategy sessions, and events on a range of HR related topics including:

- Leadership
- Change Management
- Organisational culture
- Women in Leadership
- Best Practice HR Management
- Interpersonal Skills
- Developing High Performing Teams
- Managing Personalities
- Fairness at Work topics

We are flexible in the delivery of our workshops and facilitation style. Our most popular workshop formats include small groups and teams, lunch and learn sessions, half day and full day in-house workshops, and the 2 day strategy session.

We also have an experienced event management team who can help you to plan and organise your strategy session, leadership retreat and conference.

Our facilitation style when working with leadership teams, will challenge participants to question the status quo and open their mind to finding new solutions. Tina's real strength is her ability to talk the language of your people to influence thinking while selling the benefits of adopting a people-focussed approach to change. Tina will lead your team to action and accountability.



TINA RADFORD
KEYNOTE SPEAKER



STRATEGY SESSION
FACILITATOR



TINA'S TRAINING
WORKSHOPS

Included in our strategy sessions is our 'Quarterly Business Planning' tool which will enable your team to assign accountability and take action after the workshop. We can help keep your team accountable by conducting quarterly check in meetings and 1-1's with key stakeholders. Our follow up process will ensure the momentum is maintained and business outcomes are achieved.

TINA'S TRAINING WORKSHOPS

Tina presents her own suite of workshops that she has personally created and delivers in her unique style. Tina's training is not your typical management training session. She has an exceptional ability to cross pollinate people strategies from different industries and present innovative and simple solutions and strategies to get you thinking about different ways to approach people, performance management and have effective leadership conversations with your people.

TINA'S TRAINING TOPICS

- See It and Say It - Performance Management (SISI)
- Team Communication Skills
- Identifying and Developing High Potential Employees
- Communication Skills in Performance Management
- Hire Hard and Manage Easy - Best Practice Recruitment
- Conducting Workplace Investigations
- Change Management Made Easy

If you are looking for a memorable speaker or facilitator for your next event or workshop, contact us today to experience the difference that Tina can make to your organisation.